



# Standard Operating Procedures (SOP)

**Intake of Players into BAM Senior or Junior Squad**



# SOP for Intake of Players into BAM

## TIMING OF ENTRY

- Intake into National Senior Squad
  - February: trials to be held the 2<sup>nd</sup> week of December
  - August: trials to be held 1<sup>st</sup> week of August (after Asian Juniors)
- Intake into National Junior Squad
  - Latest 1<sup>st</sup> week November for Form 4 and Form 1 intake



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## How do players get invited to attend Selection Trials (Senior & Junior Squad):

- By **Tournament results**: players who meet this criteria will **AUTOMATICALLY** be eligible for invitation to the trials
  - For Singles event: Quarter-finals in any of the NATIONAL LEVEL (finals) tournaments organized by BAM and/or MSSM;
  - For Doubles event: Semi-finals in any of the NATIONAL LEVEL (finals) tournaments organized by BAM and/or MSSM;
- By **Nomination by State BA**: in addition to players who have qualified via “tournament results”, each State BA may nominate additional one male and one female player
- By **Nomination of BAM coaches**



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## **OTHER Criteria for Players to be invited for Selection Trials:**

- Player must no longer be schooling (at least after SPM) – only for senior squad intake
- Player must stay at the ABM, unless married
- Player must be able to train full time

### Note:

- During the trials, player must choose only 1 event (MS or MD or XD or WS or WD only)
- List of players to be endorsed by Development Committee (for Junior squad) or C&T Committee (for Senior Squad), before letter of invitation being sent.



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## **Experts / Assessors to be present at Selection Trials:**

- Intake into National Senior Squad
  - Coaches of National Senior Squad (at least two coaches from each department)
  - Fitness coaches
  - Psychologist
- Intake into National Junior Squad
  - Coaches U18 squad
  - Coaches of Senior squad (one from each department)
  - Fitness coaches
  - Psychologist

Note: coach who assesses the players shall not be the same coach who nominated the player



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**Results / Assessments:** During the trials, players will be assessed as follows:

Criteria	Assessment method	% of total points
Results in past one year	Points given based on player's performances at tournaments in the last one year (12 months from date of trial)	10%
Results from match play	Player will be given points based on how many matches he wins during the match play	20%
Talent: 70% <ul style="list-style-type: none"><li>• Technical (skills): 30%</li><li>• Tactical: 40%</li></ul>	Subjective observation by at least 2 coaches (done independently) during match play	Max. 70%



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## Final Selection Procedures:

- Once all points and % are given, players will be ranked accordingly
- All reports from assessors and coaches must be submitted within three (3) working days of the trials
- Final ranking of players shall be completed by seven (7) working days
- The top two (2) ranked players must be offered the opportunity to enter the national senior or junior team
- In addition to the top two ranked players, coaches may nominate additional players into the national senior / junior team, provided these nominations are done in accordance to the final ranking of players. Any exception to this must be approved by the BAM council



# SOP for Intake of Players into BAM

## **Final Selection Procedures (continue):**

- For intake into the National Senior Squad, the proposed list shall be submitted to and approved by Coaching & Training Committee.
- For intake into Form 1 and Form 4, the proposed list shall be submitted to and approved by Development Committee. Letter of offer to players will be sent after the approval of the Development Committee.