



Standard Operating Procedures (SOP)

Nomination of Players for Exit from BAM Senior or Junior Squad



SOP for EXIT of Players from BAM

Timing of Exit Process for each year:

- National Senior Squad:
 - February
 - August
- National Junior Squad
 - End of Form 3
 - After Form 5 and after the selection of players for Asian Junior Championship. Those post Form 5 players who are not selected for the Asian Junior Championship will be dropped from the BAM set-up



SOP for EXIT of Players from BAM

A player may be dropped if any of the below has been observed:

| Criteria | Assessment method |
|--|---|
| Results in past one year or in case of probation players, results in past 6 months | Played in 3-4 international tournaments, but failed to meet KPI in 3 of the tournaments; or Played in 5 - 6 international tournaments, but failed to meet KPI in 5 of the tournaments ; or Played in more than 7 international tournaments, but failed to meet KPI in 6 of the tournaments. |
| Physical Fitness | Player consistently (75% of time) does not meet the target set for him/her |



SOP for EXIT of Players from BAM

A player may be dropped if any of the below has been observed:

| Criteria | Assessment method |
|---------------------|---|
| Disciplinary issues | Player has disciplinary issues, such as but not limited to: - smoking, gambling, tardiness, lacks respect, attitude in training, etc. |
| Psychological | While the psychological aspect on its own may not usually trigger the exit of a player, a psychological assessment of the player may be conducted to assist in the decision-making process. |



SOP for EXIT of Players from BAM

Example of Procedure to drop a Senior Player for August window:

End of June:

- **Technical Department (administration) evaluate** each player's tournament and physical fitness results individually. Players who have not met the tournament result KPI, minimum physical standards, and/or have had disciplinary issues will be highlighted
- In case coaches would like to 'keep' any of these highlighted players, coaches should provide justifications. Further, these players shall attend an 'interview' session with the BAM psychologists who will independently evaluate the player's potential from a psychological point of view.
- In addition to the highlighted players, **coaches may recommend other players for exit**. This may be based on aspects such as "attitude in training".



SOP for EXIT of Players from BAM

Procedure to drop a Senior Player (continue):

July:

- List of players recommended for exit, together with supporting documents are presented to the C&T for endorsement.
- July: once endorsed by C&T for exit, letters to be issued to players. BAM will pay salary up until February.