



Persatuan Badminton Malaysia

Badminton Association of Malaysia

Patron : YAB Dato' Seri Dr. Wan Azizah Dr. Wan Ismail
President : YH. Dato' Sri Mohamad Norza Zakaria
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: YBhg. Dato' Wira Lim Teong Kiat
Secretary General : YBhg. Datuk Ng Chin Chai

NO SMOKING POLICY

1. INTRODUCTION

The BAM is committed to establish a healthy and safe environment for all employees (including staff, players, and coaches), clients, and visitors. The BAM recognizes the risks associated with second-hand smoke and wishes to protect its employees (including staff, players, and coaches), clients and visitors from these risks.

2. OBJECTIVES

This Policy aims to capture BAM's policy on all aspects of smoking, second-hand smoking, and limiting the exposure of smoke within the premises of the BAM. The Policy also aims to set out the guidelines for employees and patrons wishing to smoke within the premises of the BAM.

3. SCOPE

This Policy applies to every BAM employee, including but not limited to all its staff, officers, managers, directors, assistant coaches, head coaches, and players.

4. DEFINITION

"Smoke" means to inhale, exhale, hold or otherwise have control over an ignited tobacco product, weed or plant, and 'smoked' and 'smoking' have corresponding meanings.

"An electronic cigarette (e-cigarette)" or **"personal vaporizer (PV)"** means a battery-powered device which simulates tobacco smoking by producing a vapor that resembles smoke. It generally uses a heating element known as an atomizer that vaporizes a liquid solution. Some solutions contain a mixture of nicotine and flavorings, while others release a flavored vapor without nicotine.

"Workplace" means any indoor or enclosed or partially-enclosed area where employees perform the duties of their employment [hereinafter referred to as the Academy Badminton of Malaysia (ABM)]. It includes any corridor, lobby, stairwell, elevator, cafeteria, wash-room and any other common area frequented by employees during their employment. Partially enclosed areas include covered patios, verandas, balconies, walk-ways and enclosed or partially enclosed parking areas. For the avoidance of doubt, "workplace" also includes the entire Kompleks Sukan Bukit Kiara and Stadium Juara.

5. POLICY STATEMENT

Smoking is prohibited within the BAM workplace which includes the ABM, the Stadium Juara and the Kompleks Sukan Bukit Kiara.

As e-cigarettes are designed to simulate tobacco smoking, for the health and safety of employees (including staff, players, and coaches), clients, and visitors, within the workplace, BAM will treat e-cigarettes with the same regard as tobacco cigarettes under this Policy.

6. VIOLATION

Any violation of this Policy may lead to disciplinary action.

7. EFFECTIVE DATE

This Policy was ratified by the BAM Management Committee on 20 December 2018 and came on 1 January 2019.

