

WE'RE HIRING

Legal and Compliance Officer

Location Bukit Kiara, Kuala Lumpur	Type Full-time, permanent
Reports to Secretary General	Experience required 3–5 years PQE

About BAM

The Badminton Association of Malaysia (BAM) is the national sports association responsible for governing and developing badminton in Malaysia, and a member of the Badminton World Federation (BWF). From grassroots development to producing world and Olympic medallists, BAM's mission is to grow the sport and support Malaysian badminton at every level. As BAM's commercial partnerships, international commitments and organisation continue to grow, we are building our in-house legal and compliance capability.

About the Role

We are looking for a commercially minded, hands-on Legal and Compliance Officer to join BAM's secretariat. Reporting to the Secretary General, you will be BAM's go-to person for legal, employment, contractual and governance matters — advising the Council and management, drafting and negotiating agreements, and helping BAM stay compliant with Malaysian law, BWF regulations and good sports governance practice. This is a rare opportunity to build a legal and compliance function from the ground up within a national sports body, with genuine exposure to sports governance, commercial deal-making and high-profile events.

What You'll Do

- Advise the Council, Secretary General and committees on corporate governance and regulatory compliance including but not limited to the Sports Development Act 1997, Employment Act 1955, BWF Statutes and Integrity Code.
- Handle employment law matters for BAM's secretariat, players, coaches and support staff — contracts, HR policies, disciplinary processes and workplace investigations.
- Draft, review and negotiate sponsorship, broadcast, vendor and other commercial contracts.
- Support the Disciplinary Committee on disciplinary matters, and help resolve disputes with affiliates, sponsors and partners.
- Own BAM's compliance policies, risk register, and data protection practices (PDPA), and manage relationships with external counsel where needed.

What We're Looking For

- A Malaysian-qualified lawyer (LLB and CLP/Bar qualification), ideally admitted as an Advocate & Solicitor.
- 3 to 5 years' post-qualification experience (PQE), with solid hands-on experience in corporate/commercial and employment law.
- Strong contract drafting and negotiation skills, and the ability to give clear, practical advice to non-lawyers.
- Sound judgement, discretion and integrity — you'll regularly handle sensitive HR and disciplinary matters.
- A collaborative, organised self-starter who can manage a broad, varied caseload independently.

- A genuine interest in sport and sports governance; prior in-house, statutory body or NGO experience is a plus but not required.

Why Join BAM

- Build and shape a new legal and compliance function within Malaysia's national badminton body.
- Broad, varied exposure — corporate, employment, commercial, governance and dispute resolution — rarely found in a single in-house role at this career stage.
- Be part of the team behind Malaysia's badminton success on the world stage, working alongside our athletes, coaches and Council.

How to Apply

Please send your CV and a cover letter outlining your relevant experience to admin@bam.org.my, stating "Legal and Compliance Officer" in the subject line. Only shortlisted candidates will be notified.

Closing date: 3 September 2026